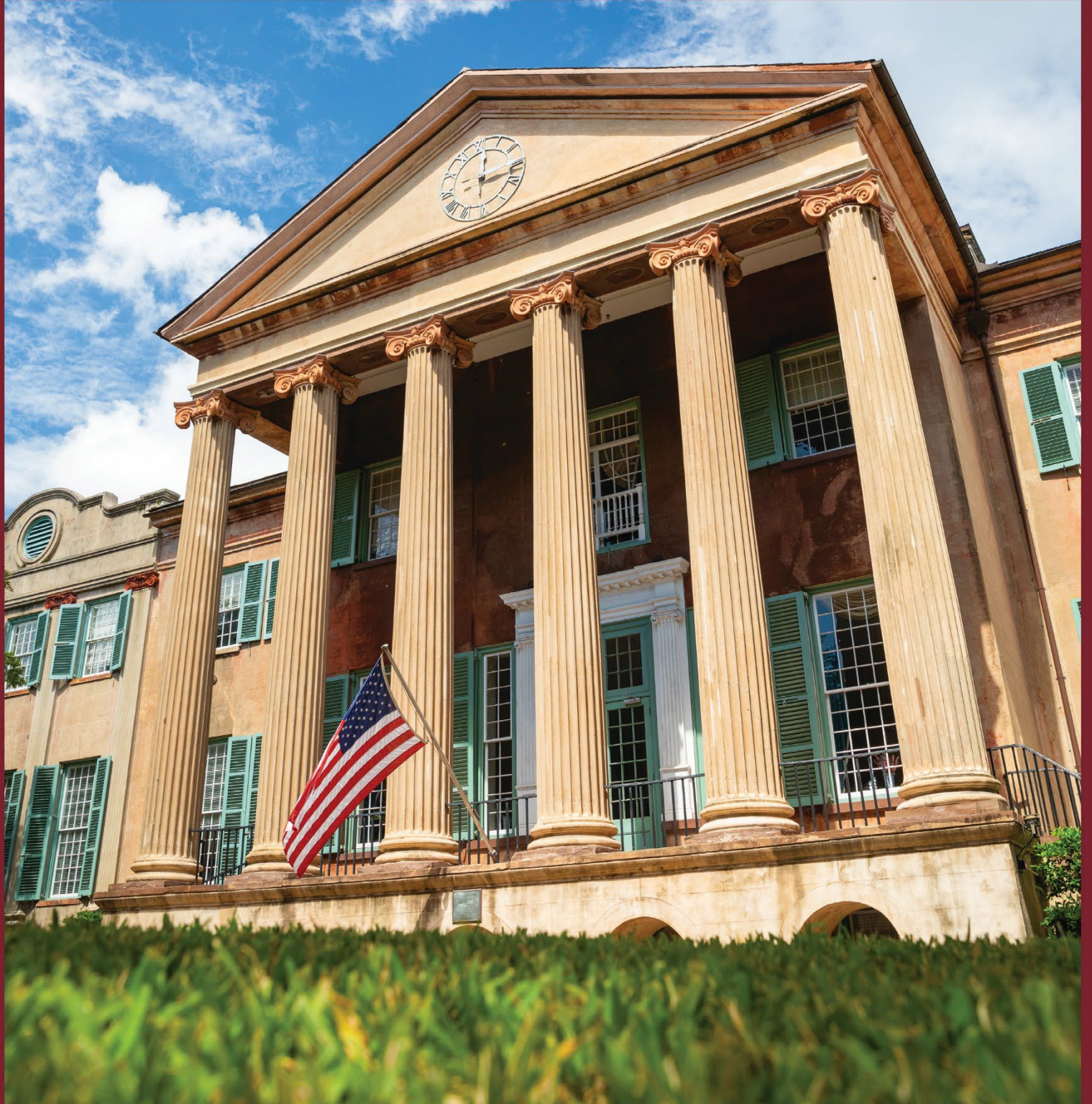




**COLLEGE of
CHARLESTON**
INSTITUTIONAL EFFECTIVENESS
AND STRATEGIC PLANNING

2021 Undergraduate FDS Analytical Report-Six months (Class of 2020-2021)

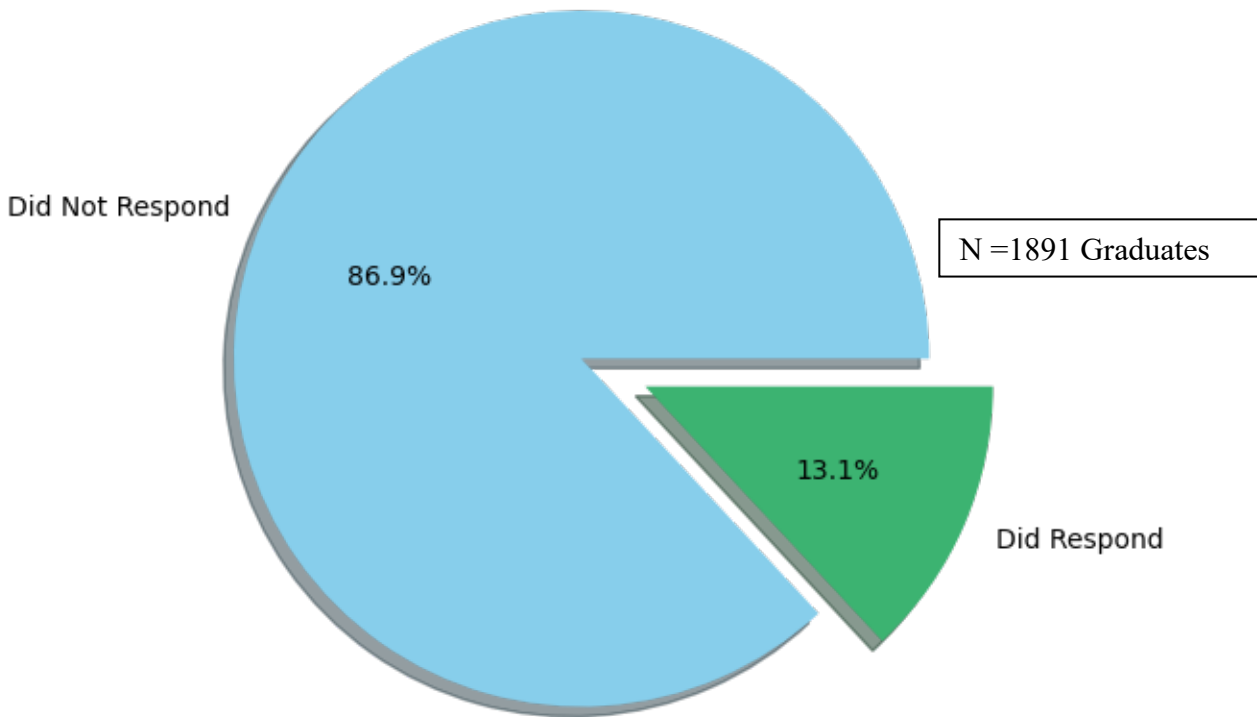


**2021 Undergraduate First Destination Survey
(FDS) Analytical Report-Six months (Class of
2020-2021)**

Response Rate

This survey was disseminated to 1891 graduates who were members of the Class of 2020-2021. Out of these 1891 graduates, 247 responded to the survey, giving the survey a Response Rate of **13.1%**. Figure 1 (below) illustrates the Response Rate of this survey.

Figure 1: Response Rate



Employment Status

Indicate which single category BEST describes your current status.

#	Answer	Count	Total	%
1	Employed full-time	147	227	64.76 %
2	Graduate / Professional school, full-time	34	227	14.98%
3	Employed part-time or multiple jobs	21	227	9.25%
4	Other (Please specify)*	6	227	2.64%
5	Seeking employment / Admission to graduate school	5	227	2.20%
6	Paid internship	4	227	1.76%
7	Unemployed/ Not employed by choice	3	227	1.32%
8	Graduate / Professional school, part-time	3	227	1.32%
9	Continuing education (second bachelor's, certification program, etc.)	2	227	0.88%
10	Military service	2	227	0.88%

*Note. *Other category includes self-employed, Food & Beverage job, etc.*

Which of these types of organizations best describes your current employer?

#	Answer	Count	Total	%
1	Locally or regionally owned business	64	170	37.65%
2	National or international corporation	71	170	41.76%
3	Local or regional non-profit	11	170	6.47%
4	National or international non-profit	6	170	3.53%
5	Government agency	18	170	10.59%

How many full-time jobs have you had since you graduated?

#	Answer	Count	Total	%
1	0	62	225	27.56%
2	1	132	225	58.67%
3	2	26	225	11.56%
4	3	4	225	1.78%
5	4	1	225	0.44%
6	5 or more	0	225	0.00%

Employed full-time (single job)

How long did it take you to find your first full-time job after graduating from CofC?

#	Answer	Count	Total	%
1	While enrolled as an undergraduate	71	148	47.97%
2	During the first 6 months after graduation	76	148	51.35%
3	I have not yet sought a paying job; I am a full-time student or engaged in other activities	1	148	0.07%
4	I have sought a paying job, but I have not yet found one	0	148	0.00%

*Indicate whether each of the following descriptions applied (applies) to your first full-time job after you graduated from the College of Charleston.**

#	Question	Count	Total	%
1	Was related to my undergraduate major	108	148	72.97%
2	Used important skills I gained as an undergraduate	101	148	68.24%
3	Was related to my desired career path	98	148	66.21%
4	Was work I found meaningful	79	148	53.38%
5	Allowed me to continue to grow and learn	117	148	79.05%
6	Paid enough to support my desired lifestyle	90	148	60.81%
7	Paid health insurance benefits	99	148	66.89%
8	Continued until I wished to leave	64	148	43.24%
9	Overall, a satisfying job	104	148	70.27%

*Note. * The total percentage is larger than 100% since respondents could select more than one choice.*

Indicate the location of your first full-time job after graduation.

#	Answer	Count	Total	%
1	S.C. - Tri-county	69	148	46.62%
2	S.C. - outside tri-county	21	148	14.19%
3	Southeast - outside S.C.	27	148	18.24%
4	US - outside southeast	29	148	19.59%
5	Overseas	2	148	1.35%

Employed full-time (multiple jobs)

Check the category that best describes your current employment.

#	Answer	Count	Total	%
1	Management, Business, and Administration	12	144	8.33%
2	Health Services	13	144	9.03%
3	Hospitality and Tourism	9	144	6.25%
4	Science, Technology, Engineering, and Math	15	144	10.42%
5	Education and Library	8	144	5.56%
6	Arts, Design, and Music	1	144	0.69%
7	Civil Service, Government, and Public Administration	5	144	3.47%
8	Non-Profit, Community, and Social Service	6	144	4.17%
9	Self-Employed	0	144	0.00%
10	Other*	20	144	13.89%
11	Military Service	0	144	0.00%
12	Communications and Media	3	144	2.08%
13	Law and Legal	14	144	2.78%
14	Finance	19	144	13.19%
15	Marketing, Sales, and Service	29	144	20.14%

*Note. *Other category includes museums, environmental education etc.*

What are the minimum educational requirements for your current position?

#	Answer	Count	Total	%
1	High school diploma or less	15	144	10.42%
2	Certificate program or 1 year of college	2	144	1.39%
3	Associate degree or 2 years of college	7	144	4.86%
4	Graduate degree	1	144	0.69%
5	Bachelor's degree	98	144	68.06%
6	Uncertain	21	144	14.58%

To what extent is your current job related to your college major?

#	Answer	Count	Total	%
1	Not related	21	143	24.69%
2	Slightly related	22	143	15.38%
3	Moderately related	51	143	35.66%
4	Highly related	49	143	34.27%

What is your current annual income range?

#	Answer	Count	Total	%
1	Below \$20,000	5	129	3.88%
2	\$20,000 - \$29,999	9	129	6.98%
3	\$30,000 - \$39,999	29	129	22.48%
4	\$40,000 - \$49,999	32	129	24.81%
5	\$50,000 - \$59,999	20	129	15.50%
6	\$60,000 - \$69,999	10	129	7.75%
7	\$70,000 - \$79,999	9	129	6.98%
8	\$80,000 - \$89,999	6	129	4.65%
9	\$90,000+	9	129	6.98%

Utilizing Institutional Resources

To assess how graduates utilized institutional resources to seek employment opportunities differently, this survey used two sets of identical questions for two groups of graduates: graduates who successfully located full-time employments (group one) and those who did not find full-time employments (group two).

Group one: graduates who found full-time employment.

What was the amount of time you dedicated to your job search before obtaining this job?

#	Answer	Count	Total	%
1	< 1 hour per week	23	130	17.69%
2	1-2 hours per week	31	130	23.85%
3	3-4 hours per week	42	130	32.31%
4	5 or more hours per week	34	130	26.15%

*Which College of Charleston Career Center services did you use?**

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	43	130	33.07%
2	On-campus student employment	19	130	14.62%
3	Internship assistance	20	130	15.38%
4	Handshake (electronic job posting)	50	130	38.46%
5	Website	31	130	23.85%
6	Attended career fair	38	130	29.23%
7	Attended program or workshop	8	130	6.15%
8	On-campus interview	5	130	3.84%
9	Mock interview	6	130	4.62%
10	Graduate school preparation	4	130	3.07%

*Note. * The total percentage is larger than 100% since respondents could select more than one choice.*

What job search method is the primary method you used to secure your job?

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	11	126	8.73%
2	Directly applied to online posting via company website or other job search	62	126	49.21%
3	Contacted employer directly	14	126	11.11%
4	Family and/or friend referral	21	126	16.67%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	5	126	3.97%
6	Other	13	126	10.32%

*Note. *Other category includes clinical practice, internship etc.*

How many interviews did you take part in while job-searching?

#	Answer	Count	Total	%
1	0	4	129	3.10%
2	1-2	51	129	39.53%
3	3-4	40	129	31.01%
4	5 or more	34	129	26.36%

How many job offers did you receive for full-time employment prior to graduation?

#	Answer	Count	Total	%
1	0	35	128	27.34%
2	1-2	76	128	59.38%
3	3-4	16	128	12.50%
4	5 or more	1	128	0.78%

Group two: graduates who did not find full-time employment.

When did you begin your job search?

#	Answer	Count	Total	%
1	6 or more months prior to graduation	14	56	25.00%
2	3-5 months prior to graduation	5	56	8.93%
3	1-2 months prior to graduation	5	56	8.93%
4	At or near graduation	10	56	17.86%
5	After graduation	13	56	23.21%
6	I have kept the occupation I held prior to graduation or have been promoted	9	56	16.07%

*Which College of Charleston Career Center services did you/do you use?**

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	24	60	40.00%
2	On-campus student employment	12	60	20.00%
3	Internship assistance	11	60	18.33%
4	Handshake (electronic job posting)	24	60	40.00%
5	Website	15	60	25.00%
6	Attended career fair	14	60	23.33%
7	Attended program or workshop	6	60	10.00%
8	On-campus interview	1	60	1.67%
9	Mock interview	0	60	0.00%
10	Graduate school preparation	12	60	20.00%

*Note. * The total percentage is larger than 100% since respondents could select more than one choice.*

What is the amount of time you dedicate to your job search?

#	Answer	Count	Total	%
1	< 1 hour per week	27	60	45.00%
2	1-2 hours per week	13	60	21.67%
3	3-4 hours per week	8	60	13.33%
4	5 or more hours per week	12	60	20.00%

What job search method is the primary method you use?

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	7	52	13.46%
2	Directly applied to online posting via company website or other job search	33	52	63.46%
3	Contacted employer directly	3	52	5.77%
4	Family and/or friend referral	3	52	5.77%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	0	52	0.00%
6	Other	6	52	11.54%

*Note.*Other category includes Indeed, LinkedIn and campus job fair etc.*

How many interviews have you participated in while job-searching?

#	Answer	Count	Total	%
1	0	13	50	26.00%
2	1-2	16	50	32.00%
3	3-4	10	50	20.00%
4	5 or more	11	50	11.00%

How many job offers have you received for full-time employment prior to graduation?

#	Answer	Count	Total	%
1	0	30	50	60.00%
2	1-2	15	50	30.00%
3	3-4	4	50	8.00%
4	5 or more	1	50	2.00%

Career Preparation

What was the total amount of undergraduate loans accrued at the time of your graduation?

#	Answer	Count	Total	%
1	No loans	77	178	43.26%
2	Less than \$4,999	4	178	2.25%
3	\$5,000 - \$9,999	7	178	3.93%
4	\$10,000 - \$14,999	17	178	9.55%
5	\$15,000 - \$19,999	13	178	7.30%
6	\$20,000 - \$24,999	13	178	7.30%
7	\$25,000 - \$29,999	19	178	10.67%
8	\$30,000+	28	178	15.73%

Did you complete any of the following while working on your degree?

#	Answer	Count	Total	%
1	Job shadow	29	178	16.29%
2	Internship	107	178	60.11%
3	Assistantship	5	178	2.80%
4	Co-op	2	178	1.12%
5	Field experience, practicum, or clinical experience	25	178	14.04%
6	Undergraduate research	43	178	24.16%
7	Service learning or other academic volunteering through CofC	28	178	15.73%
8	Student teaching/Clinical practice internship	12	178	6.74%
9	Study abroad or away, with internship or practicum component	30	178	16.85%
10	No, I did not complete any of the above	24	178	6.69%
11	Leadership program/workshop (e.g., Leadershape)	17	178	13.48%
12	Senior capstone	71	178	39.89%

*Note. * The total percentage is larger than 100% since respondents could select more than one choice.*

Are you currently or have you ever been employed in a sustainability-related job?

#	Answer	Count	Total	%
1	Yes	22	180	12.22%
2	No	147	180	81.67%
3	Maybe	11	180	7.11%

To what extent have your employment opportunities been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?

#	Answer	Count	Total	%
1	Completely	11	174	6.32%
2	Considerably	24	174	13.79%
3	Moderately	24	174	13.79%
4	Slightly	29	174	16.67%
5	Not at all	86	174	49.43%

Have you ever participated in non-employment-based community service?

#	Answer	Count	Total	%
1	Yes	131	173	75.14%
2	No	41	173	24.86%

To what extent have your non-employment-based community service been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?

#	Answer	Count	Total	%
1	Completely	7	171	4.09%
2	Considerably	27	171	15.79%
3	Moderately	26	171	15.20%
4	Slightly	35	171	20.47%
5	Not at all	76	171	44.44%

How often did you do the following while you were studying at the College of Charleston?

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	1.79%	4.17%	23.21%	20.24%	50.60%	168
2	Perform community service	6.55%	11.90%	37.50%	23.21%	20.83%	168
3	Demonstrate for a cause (e.g., boycott, rally, protest)	3.57%	4.76%	18.45%	18.45%	54.76%	168
4	Vote in an election at the local, state, or national level	39.29%	17.26%	29.17%	7.74%	6.55%	168
5	Attend a leadership training/workshop	3.57%	12.50%	25.00%	14.29%	44.64%	168
6	Join student government	1.79%	1.19%	2.38%	2.38%	92.26%	168
7	Work for a local, state, or national political campaign	1.20%	4.19%	3.59%	5.39%	85.63%	167
8	Contribute money to a local, state, or national political campaign	0.00%	0.60%	10.78%	12.57%	76.05%	167

How often have you done the following since graduating from the College of Charleston?

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	2.63%	3.95%	10.53%	8.55%	74.34%	152
2	Perform community service	3.31%	17.95%	29.80%	25.89%	43.05%	151
3	Demonstrate for a cause (e.g., boycott, rally, protest)	1.34%	3.36%	14.77%	10.07%	70.47%	149
4	Vote in an election at the local, state, or national level	33.77%	13.25%	19.87%	7.28%	25.83%	151
5	Attend a leadership training/workshop	2.00%	9.33%	16.67%	10.67%	61.33%	150
6	Work for a local, state, or national political campaign	0.00%	0.68%	4.73%	4.73%	89.86%	148
7	Contribute money to a local, state, or national political campaign	0.00%	1.35%	8.78%	8.11%	81.76%	148
8	Take on a leadership role in my community	6.08%	8.78%	15.54%	12.85%	56.76%	148

Internships

How many internships did you complete?

#	Answer	Count	Total	%
1	1	47	100	47.00%
2	2	28	100	28.00%
3	3	11	100	11.00%
4	4	8	100	8.00%
5	5 or more	6	100	6.00%

*Were these internship experiences part or full-time?**

#	Answer	Count	Total	%
1	Full-time	35	100	35.00%
2	Part-time	77	100	77.00%

*Note. * The total percentage is larger than 100% as students selected more than one choice.*

*What types of internships did you complete?**

#	Answer	Count	Total	%
1	Paid/Credit	36	100	36.00%
2	Paid/No Credit	41	100	41.00%
3	Unpaid/Credit	38	100	38.00%
4	Unpaid/No Credit	27	100	27.00%
5	Other (please specify)**	1	100	1.00%

*Note. * The total percentage is larger than 100% since respondents could select more than one choice. **Other category did not include specification*

Were you offered a full-time job as a result of any of your internships?

#	Answer	Count	Total	%
1	Yes	31	99	31.31%
2	No	68	99	68.69%

Continuing Education

Indicate your plans for each of the following degrees.

#	Second Bachelor's Degree	Count	Total	Percentage
1	Do not plan to pursue	123	140	87.86%
2	Degree received	8	140	5.71%
3	Currently enrolled or working toward	0	140	0.00%
4	Degree you hope to attain in the future	9	140	6.43%

Do you have or did you receive a graduate assistantship/fellowship?

#	Answer	Count	Total	%
1	Yes	6	47	12.77%
2	No	41	47	87.23%

*Why did you seek further education? **

#	Answer	Count	Total	%
1	My career goal can only be obtained through further education	32	47	68.08%
2	I want to further my personal growth	25	47	53.19%
3	I want to enhance my earning potential	25	47	53.19%
4	I could not secure employment	4	47	8.51%

*Note. * The total percentage is larger than 100% since respondents could select more than one choice.*

Quality of Undergraduate Education

Rate your satisfaction with the College of Charleston's quality of the following.

#	Question	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	Total
1	Curriculum in your major	1.23%	4.32%	12.96%	45.06%	36.42%	162
2	Instruction in your major	0.61%	3.68%	15.34%	42.94%	37.42%	163
3	Curriculum in your general education program	1.85%	7.41%	28.40%	40.12%	22.22%	162
4	Instruction in your general education program	1.23%	7.98%	23.93%	45.40%	21.47%	163
5	Your overall academic experience	2.45%	3.68%	12.27%	41.27%	39.88%	163

If you were to do it again, would you choose the College of Charleston for your undergraduate education?

#	Answer	Count	Total	%
1	Yes	142	169	84.02%
2	No	27	169	15.98%

If you were to do it again, would you choose to enroll in the same major field of study?

#	Answer	Count	Total	%
1	Yes	128	169	75.74%
2	No	41	169	24.26%

Indicate how frequently you are currently involved in each of the following types of activities. Then indicate to what extent your College of Charleston experience influenced your participation in that activity.

#	Question	Not at all	Some-what	Moderately	Strongly	Total
1	Career related advanced education or training	36.52%	31.30%	18.26%	13.91%	115
2	Lifelong learning or personal enrichment studies outside your career area(s)	38.79%	26.72%	19.83%	14.66%	116
3	Professional or service organizations	41.82%	24.55%	20.91%	12.73%	110
4	Volunteer, public, or community service	50.00%	19.30%	23.68%	7.02%	114
5	Social or recreational organization	42.11%	19.30%	24.56%	14.04%	114
6	Support or participation in the arts	49.14%	14.66%	21.55%	14.66%	116

To what degree do you have a leadership role in the following?

#	Question	Completely	Considerably	Moderately	Slightly	Not at all	Total
1	Career related advanced education or training	4.96%	9.22%	19.15%	19.86%	46.81%	141
2	Lifelong learning or personal enrichment studies outside your career area(s)	7.09%	7.80%	19.86%	17.02%	48.23%	141
3	Professional or service organizations	7.14%	8.57%	20.00%	17.86%	46.43%	140
4	Volunteer, public, or community service	5.71%	5.71%	17.86%	17.14%	53.57%	140
5	Social or recreational organization	8.51%	7.09%	17.02%	17.02%	50.35%	141
6	Support or participation in the arts	7.09%	3.55%	15.60%	17.73%	56.03%	141