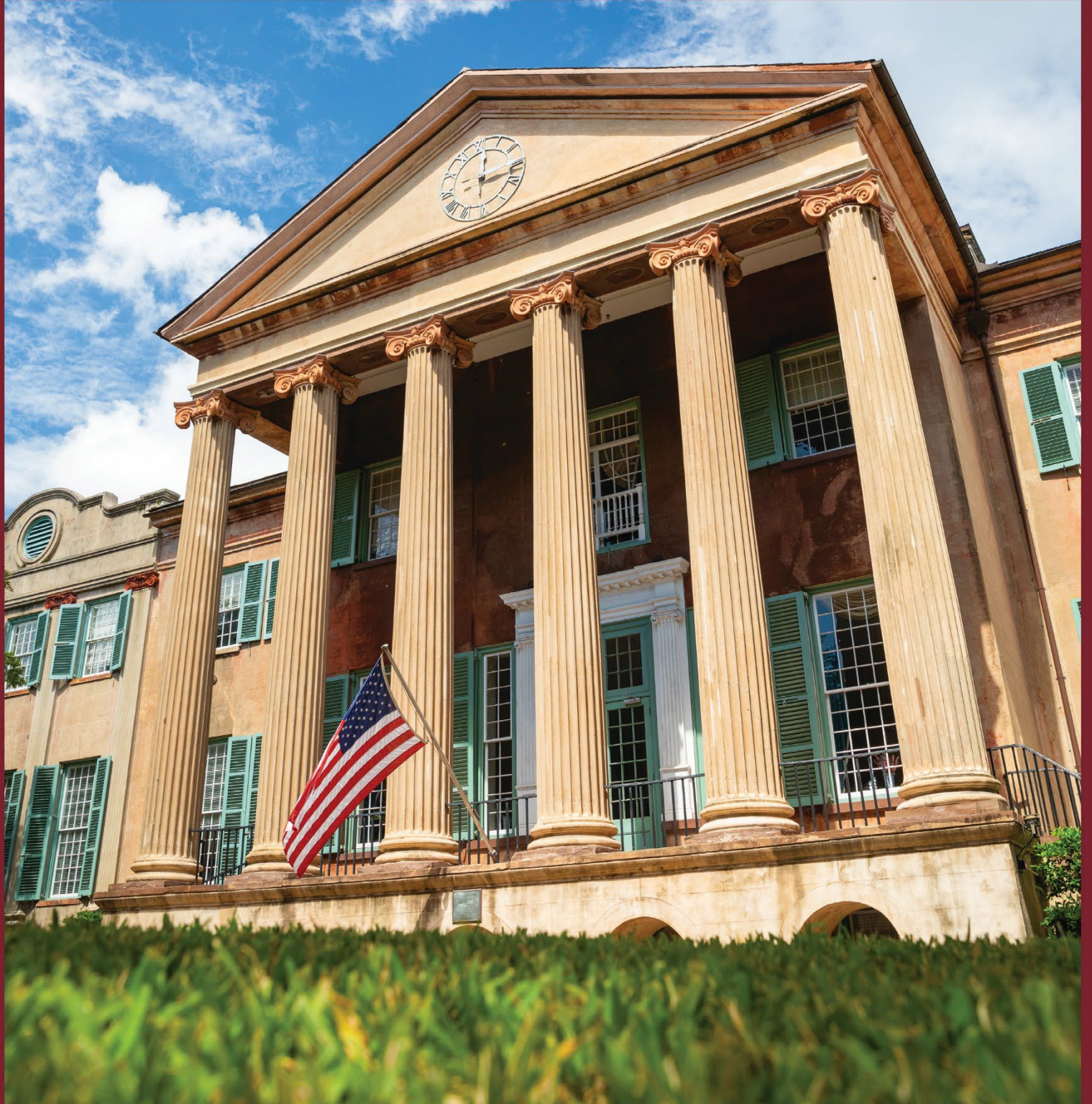




**COLLEGE of  
CHARLESTON**  
INSTITUTIONAL EFFECTIVENESS  
AND STRATEGIC PLANNING

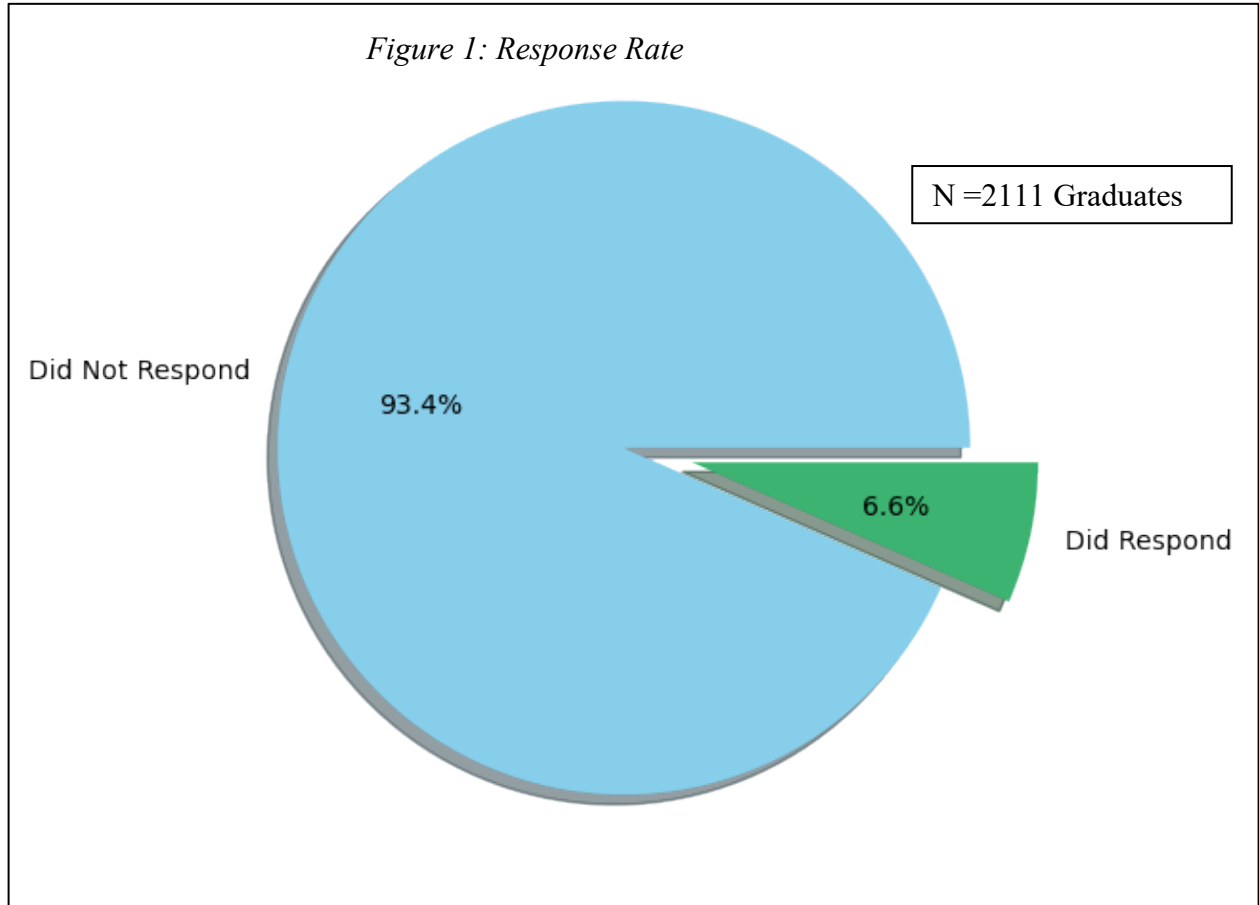
# 2022 Undergraduate FDS Analytical Report-Three Year (Class of 2018-2019)



**2022 Undergraduate First Destination Survey  
(FDS) Analytical Report Three Years (Class of  
2018-2019)**

### Response Rate

This survey was disseminated to 2111 graduates who were members of the Class of 2018-2019. Out of these 2111 graduates, 139 responded to the survey, giving the survey a Response Rate of 6.6%. Figure 1 (below) illustrates the Response Rate of this survey.



### Employment Status

*Indicate which category BEST describes your current status.*

#	Answer	Count	Total	%
1	Employed full-time	115	138	83.33%
2	Graduate / Professional school, full-time	16	138	11.59%
3	Other (Please specify)	3	138	2.17%
4	Employed part-time or multiple jobs	2	138	1.45%
5	Continuing education (second bachelor's, certification program, etc.)	1	138	0.72%
6	Unemployed/ Not employed by choice	1	138	0.72%
7	Graduate / Professional school, part-time	0	138	0.00%
	Volunteer (Peace Corps, etc.)	0	138	0.00%
8	Seeking employment / Admission to graduate school	0	138	0.00%
10	Military service	0	138	0.00%
11	Paid internship	0	138	0.00%
12	Unpaid internship	0	138	0.00%

*Note. \*Other category includes self-employed*

*Which of these types of organizations best describes your current employer?*

#	Answer	Count	Total	%
1	Locally or regionally owned business	33	115	28.70%
2	National or international corporation	49	115	42.61%
3	Local or regional non-profit	16	115	13.91%
4	National or international non-profit	4	115	3.48%
5	Government agency	13	115	11.30%



*How many full-time jobs have you had since you graduated?*

#	Answer	Count	Total	%
1	0	7	136	5.15%
2	1	37	136	27.21%
3	2	64	136	47.06%
4	3	21	136	15.44%
5	4	4	136	2.94%
6	5 or more	3	136	2.21%

*How long did it take you to find your first full-time job after graduating from CofC?*

#	Answer	Count	Total	%
1	While enrolled as an undergraduate	52	117	44.44%
2	During the first 6 months after graduation	62	117	52.99%
3	I have not yet sought a paying job; I am a full-time student or engaged in other activities	2	117	1.71%
4	I have sought a paying job, but I have not yet found one	1	117	0.85%

**Employed full-time (single job)**

*Indicate whether each of the following descriptions applied (applies) to your first full-time job after you graduated from the College of Charleston.\**

#	Question	Count	Total	%
1	Was related to my undergraduate major	76	117	64.96%
2	Used important skills I gained as an undergraduate	74	117	63.25%
3	Was related to my desired career path	83	117	70.94%
4	Was work I found meaningful	75	117	64.10%
5	Allowed me to continue to grow and learn	92	117	78.63%
6	Paid enough to support my desired lifestyle	54	117	46.15%
7	Paid health insurance benefits	88	117	75.21%
8	Continued until I wished to leave	87	117	74.36%
9	Overall, a satisfying job	81	117	69.23%

*Note. \* The total percentage is larger than 100% since respondents could select more than one choice.*

*Indicate the location of your first full-time job after graduation.*

#	Answer	Count	Total	%
1	S.C. - Tri-county	52	122	42.62%
2	S.C. - outside tri-county	13	122	10.66%
3	Southeast - outside S.C.	17	122	13.93%
4	US - outside southeast	38	122	31.15%
5	Overseas	2	122	1.64%

**Employed full-time (multiple jobs)**

*Check the category that best describes your current employment.*

#	Answer	Count	Total	%
1	Management, Business, and Administration	14	119	11.76%
2	Health Services	17	119	14.29%
3	Hospitality and Tourism	7	119	5.88%
4	Science, Technology, Engineering, and Math	8	119	6.72%
5	Education and Library	12	119	10.08%
6	Arts, Design, and Music	7	119	5.88%
7	Civil Service, Government, and Public Administration	4	119	3.36%
8	Non-Profit, Community, and Social Service	8	119	6.72%
9	Self-Employed	0	119	0.00%
10	Other*	13	119	10.92%
11	Military Service	0	119	0.00%
12	Communications and Media	3	119	2.52%
13	Law and Legal	2	119	1.68%
14	Finance	9	119	7.56%
15	Marketing, Sales, and Service	15	119	12.61%

*Note. \*Other category includes medical student, ministry, etc.*

*What are the minimum educational requirements for your current position?*

#	Answer	Count	Total	%
1	High school diploma or less	8	117	6.84%
2	Certificate program or 1 year of college	1	117	0.85%
3	Associate degree or 2 years of college	4	117	3.42%
4	Graduate degree	16	117	13.68%
5	Bachelor's degree	79	117	67.52%
6	Uncertain	9	117	7.69%

*To what extent is your current job related to your college major?*

#	Answer	Count	Total	%
1	Not related	20	118	16.95%
2	Slightly related	26	118	22.03%
3	Moderately related	19	118	16.10%
4	Highly related	53	118	44.92%

*What is your current annual income range?*

#	Answer	Count	Total	%
1	Below \$20,000	4	109	3.67%
2	\$20,000 - \$29,999	6	109	5.50%
3	\$30,000 - \$39,999	12	109	11.01%
4	\$40,000 - \$49,999	20	109	18.35%
5	\$50,000 - \$59,999	16	109	14.68%
6	\$60,000 - \$69,999	8	109	7.34%
7	\$70,000 - \$79,999	13	109	11.93%
8	\$80,000 - \$89,999	7	109	6.42%
9	\$90,000+	23	109	21.10%



**Utilizing Institutional Resources**

To assess how graduates utilized institutional resources to seek employment opportunities differently, this survey used two sets of identical questions for two groups of graduates: graduates who successfully located full-time employments (group one) and those who did not find full-time employments (group two).

**Group one: graduates who found full-time employment.**

*What was the amount of time you dedicated to your job search before obtaining this job?*

#	Answer	Count	Total	%
1	< 1 hour per week	29	111	26.13%
2	1-2 hours per week	21	111	18.92%
3	3-4 hours per week	30	111	27.03%
4	5 or more hours per week	31	111	27.93%

*Which College of Charleston Career Center services did you use?\**

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	34	111	30.63%
2	On-campus student employment	10	111	9.01%
3	Internship assistance	13	111	11.71%
4	Handshake (electronic job posting)	26	111	23.42%
5	Website	14	111	12.61%
6	Attended career fair	26	111	23.42%
7	Attended program or workshop	8	111	7.21%
8	On-campus interview	3	111	2.70%
9	Mock interview	5	111	4.50%
10	Graduate school preparation	7	111	6.31%

*Note. \* The total percentage is larger than 100% since respondents could select more than one choice.*

*What job search method is the primary method you used to secure your job?*

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	4	105	3.81%
2	Directly applied to online posting via company website or other job search	56	105	53.33%
3	Contacted employer directly	10	105	9.52%
4	Family and/or friend referral	15	105	14.29%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	4	105	3.81%
6	Other	16	105	15.24%

*Note. \*Other category includes Indeed, internship etc.*

*How many interviews did you take part in while job-searching?*

#	Answer	Count	Total	%
1	0	4	107	3.74%
2	1-2	39	107	36.45%
3	3-4	37	107	34.58%
4	5 or more	27	107	25.23%

*How many job offers did you receive for full-time employment prior to graduation?*

#	Answer	Count	Total	%
1	0	28	107	26.17%
2	1-2	65	107	60.75%
3	3-4	13	107	12.15%
4	5 or more	1	107	0.93%

**Group two: graduates who did not find full-time employment.**

*When did you begin your job search?*

#	Answer	Count	Total	%
1	6 or more months prior to graduation	2	6	33.33%
2	3-5 months prior to graduation	0	6	0.00%
3	1-2 months prior to graduation	0	6	0.00%
4	At or near graduation	0	6	0.00%
5	After graduation	2	6	33.33%
6	I have kept the occupation I held prior to graduation or have been promoted	2	6	33.33%

*Which College of Charleston Career Center services did you/do you use?\**

#	Answer	Count	Total	%
1	Career/major consultation or meeting with staff	3	6	50.00%
2	On-campus student employment	3	6	50.00%
3	Internship assistance	2	6	33.33%
4	Handshake (electronic job posting)	2	6	33.33%
5	Website	1	6	16.67%
6	Attended career fair	1	6	16.67%
7	Attended program or workshop	1	6	16.67%
8	On-campus interview	0	6	0.00%
9	Mock interview	0	6	0.00%
10	Graduate school preparation	0	6	0.00%

*Note. \* The total percentage is larger than 100% since respondents could select more than one choice.*

*What is the amount of time you dedicate to your job search?*

#	Answer	Count	Total	%
1	< 1 hour per week	6	7	85.71%
2	1-2 hours per week	1	7	14.29%
3	3-4 hours per week	0	7	0.00%
4	5 or more hours per week	0	7	0.00%

*What job search method is the primary method you use?*

#	Answer	Count	Total	%
1	College of Charleston Career Center (Handshake, Career Fair, on-campus interviews)	0	6	0.00%
2	Directly applied to online posting via company website or other job search	3	6	50.00%
3	Contacted employer directly	1	6	16.67%
4	Family and/or friend referral	0	6	0.00%
5	College of Charleston alumni and/or employee of the College assisted to secure interview/job	0	6	0.00%
6	Other	2	6	33.33%

*Note.\*Other category includes Medical School Applications, etc.*

*How many interviews have you participated in while job-searching?*

#	Answer	Count	Total	%
1	0	1	6	16.67%
2	1-2	1	6	16.67%
3	3-4	4	6	66.67%
4	5 or more	0	6	0.00%

*How many job offers have you received for full-time employment prior to graduation?*

#	Answer	Count	Total	%
1	0	3	6	50.00%
2	1-2	2	6	33.33%
3	3-4	1	6	16.67%
4	5 or more	0	6	0.00%

**Career Preparation**

*What was the total amount of undergraduate loans accrued at the time of your graduation?*

#	Answer	Count	Total	%
1	No loans	47	113	41.59%
2	Less than \$4,999	5	113	4.42%
3	\$5,000 - \$9,999	3	113	2.65%
4	\$10,000 - \$14,999	4	113	3.54%
5	\$15,000 - \$19,999	6	113	5.31%
6	\$20,000 - \$24,999	10	113	8.85%
7	\$25,000 - \$29,999	9	113	7.96%
8	\$30,000+	29	113	25.66%

*Did you complete any of the following while working on your degree?*

#	Answer	Count	Total	%
1	Job shadow	18	112	16.07%
2	Internship	72	112	64.29%
3	Assistantship	4	112	3.57%
4	Co-op	1	112	0.89%
5	Field experience, practicum, or clinical experience	23	112	20.54%
6	Undergraduate research	25	112	22.32%
7	Service learning or other academic volunteering through CofC	22	112	19.64%
8	Student teaching/Clinical practice internship	7	112	6.25%
9	Study abroad or away, with internship or practicum component	27	112	24.11%
10	No, I did not complete any of the above	12	112	10.71%
11	Leadership program/workshop (e.g., Leadershape)	14	112	12.50%
12	Senior capstone	48	112	42.86%

*Note. \* The total percentage is larger than 100% since respondents could select more than one choice.*

*Are you currently or have you ever been employed in a sustainability-related job?*

#	Answer	Count	Total	%
1	Yes	21	113	18.58%
2	No	86	113	76.11%
3	Maybe	6	113	5.31%



*To what extent have your employment opportunities been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?*

#	Answer	Count	Total	%
1	Completely	3	111	2.70%
2	Considerably	9	111	8.11%
3	Moderately	15	111	13.51%
4	Slightly	24	111	21.62%
5	Not at all	60	111	54.05%

*Have you ever participated in non-employment-based community service?*

#	Answer	Count	Total	%
1	Yes	94	109	86.24%
2	No	15	109	13.76%

*To what extent have your non-employment-based community service been influenced by courses, activities, and/or events related to sustainability literacy that you participated in while at the College?*

#	Answer	Count	Total	%
1	Completely	8	106	7.55%
2	Considerably	7	106	6.60%
3	Moderately	19	106	17.92%
4	Slightly	25	106	23.58%
5	Not at all	47	106	44.34%

*How often did you do the following while you were studying at the College of Charleston?*

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	2.80%	4.67%	22.43%	26.17%	43.93%	107
2	Perform community service	14.95%	19.63%	36.45%	17.76%	11.21%	107
3	Demonstrate for a cause (e.g., boycott, rally, protest)	5.61%	8.41%	19.63%	14.95%	51.40%	107
4	Vote in an election at the local, state, or national level	47.66%	17.76%	15.89%	6.54%	12.15%	107
5	Attend a leadership training/workshop	7.48%	12.15%	28.97%	14.95%	36.45%	107
6	Join student government	1.89%	1.89%	5.66%	2.83%	87.74%	106
7	Work for a local, state, or national political campaign	0.94%	2.83%	3.77%	3.77%	88.68%	106
8	Contribute money to a local, state, or national political campaign	2.80%	0.93%	11.21%	9.35%	75.70%	107

*How often have you done the following since graduating from the College of Charleston?*

#	Question	Always	Very often	Sometimes	Rarely	Never	Total
1	Attend a racial/cultural awareness workshop	2.97%	5.94%	23.76%	18.81%	48.51%	101
2	Perform community service	7.92%	19.80%	44.55%	11.88%	15.84%	101
3	Demonstrate for a cause (e.g., boycott, rally, protest)	3.96%	7.92%	17.82%	17.82%	52.48%	101
4	Vote in an election at the local, state, or national level	56.57%	16.16%	16.16%	4.04%	7.07%	99
5	Attend a leadership training/workshop	4.95%	17.82%	28.71%	15.84%	32.67%	101
6	Work for a local, state, or national political campaign	1.01%	1.01%	3.03%	3.03%	91.92%	99
7	Contribute money to a local, state, or national political campaign	1.98%	3.96%	9.90%	9.90%	74.26%	101
8	Take on a leadership role in my community	5.94%	11.88%	15.84%	17.82%	48.51%	101

**Internships**

*How many internships did you complete?*

#	Answer	Count	Total	%
1	1	26	68	38.24%
2	2	17	68	25.00%
3	3	18	68	26.47%
4	4	3	68	4.41%
5	5 or more	4	68	5.88%

*Were these internship experiences part or full-time?\**

#	Answer	Count	Total	%
1	Full-time	21	68	30.88%
2	Part-time	61	68	89.71%

*Note. \* The total percentage is larger than 100% as students selected more than one choice.*

*What types of internships did you complete?\**

#	Answer	Count	Total	%
1	Paid/Credit	20	68	29.41%
2	Paid/No Credit	25	68	36.76%
3	Unpaid/Credit	25	68	36.76%
4	Unpaid/No Credit	26	68	38.24%
5	Other (please specify)**	0	68	0.00%

*Note. \* The total percentage is larger than 100% since respondents could select more than one choice.*

*Were you offered a full-time job as a result of any of your internships?*

#	Answer	Count	Total	%
1	Yes	25	68	36.76%
2	No	43	68	63.24%

### **Continuing Education**

*Indicate your plans for each of the following degrees.*

#	Master's Degree	Count	Total	Percentage
1	Do not plan to pursue	38	103	36.89%
2	Degree received	24	103	23.30%
3	Currently enrolled or working toward	8	103	7.77%
4	Degree you hope to attain in the future	33	103	32.04%

*Do you have or did you receive a graduate assistantship/fellowship?*

#	Answer	Count	Total	%
1	Yes	8	44	18.18%
2	No	36	44	81.82%

*Why did you seek further education? \**

#	Answer	Count	Total	%
1	My career goal can only be obtained through further education	31	40	77.50%
2	I want to further my personal growth	14	40	35.00%
3	I want to enhance my earning potential	15	40	37.50%
4	I could not secure employment	2	40	5.00%

*Note. \* The total percentage is larger than 100% since respondents could select more than one choice.*

**Quality of Undergraduate Education**

*Rate your satisfaction with the College of Charleston's quality of the following.*

#	Question	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	Total
1	Curriculum in your major	1.92%	4.81%	7.69%	50.00%	35.58%	104
2	Instruction in your major	1.92%	4.81%	9.62%	43.27%	40.38%	104
3	Curriculum in your general education program	0.96%	7.69%	26.92%	39.42%	25.00%	104
4	Instruction in your general education program	3.85%	4.81%	25.96%	38.46%	26.92%	104
5	Your overall academic experience	0.96%	3.85%	10.58%	51.92%	32.69%	104

*If you were to do it again, would you choose the College of Charleston for your undergraduate education?*

#	Answer	Count	Total	%
1	Yes	85	105	80.95%
2	No	20	105	19.05%

*If you were to do it again, would you choose to enroll in the same major field of study?*

#	Answer	Count	Total	%
1	Yes	74	105	70.48%
2	No	31	105	29.52%

*Indicate how frequently you are currently involved in each of the following types of activities. Then indicate to what extent your College of Charleston experience influenced your participation in that activity.*

#	Question	Not at all	Some-what	Moderately	Strongly	Total
1	Career related advanced education or training	50.65%	20.78%	16.88%	11.69%	77
2	Lifelong learning or personal enrichment studies outside your career area(s)	41.03%	21.79%	20.51%	16.67%	78
3	Professional or service organizations	43.42%	27.63%	17.11%	11.84%	76
4	Volunteer, public, or community service	37.18%	28.21%	19.23%	15.38%	78
5	Social or recreational organization	37.66%	28.57%	22.08%	11.69%	77
6	Support or participation in the arts	36.71%	22.78%	20.25%	20.25%	79

*To what degree do you have a leadership role in the following?*

#	Question	Completely	Considerably	Moderately	Slightly	Not at all	Total
1	Career related advanced education or training	4.26%	10.64%	18.09%	20.21%	46.81%	94
2	Lifelong learning or personal enrichment studies outside your career area(s)	4.35%	10.87%	11.96%	21.74%	51.09%	92
3	Professional or service organizations	3.23%	10.75%	16.13%	22.58%	47.31%	93
4	Volunteer, public, or community service	5.43%	14.13%	14.13%	23.91%	42.39%	92
5	Social or recreational organization	4.30%	11.83%	12.90%	15.05%	55.91%	93
6	Support or participation in the arts	3.23%	13.98%	9.68%	12.90%	60.22%	93